

# Changing the way we work

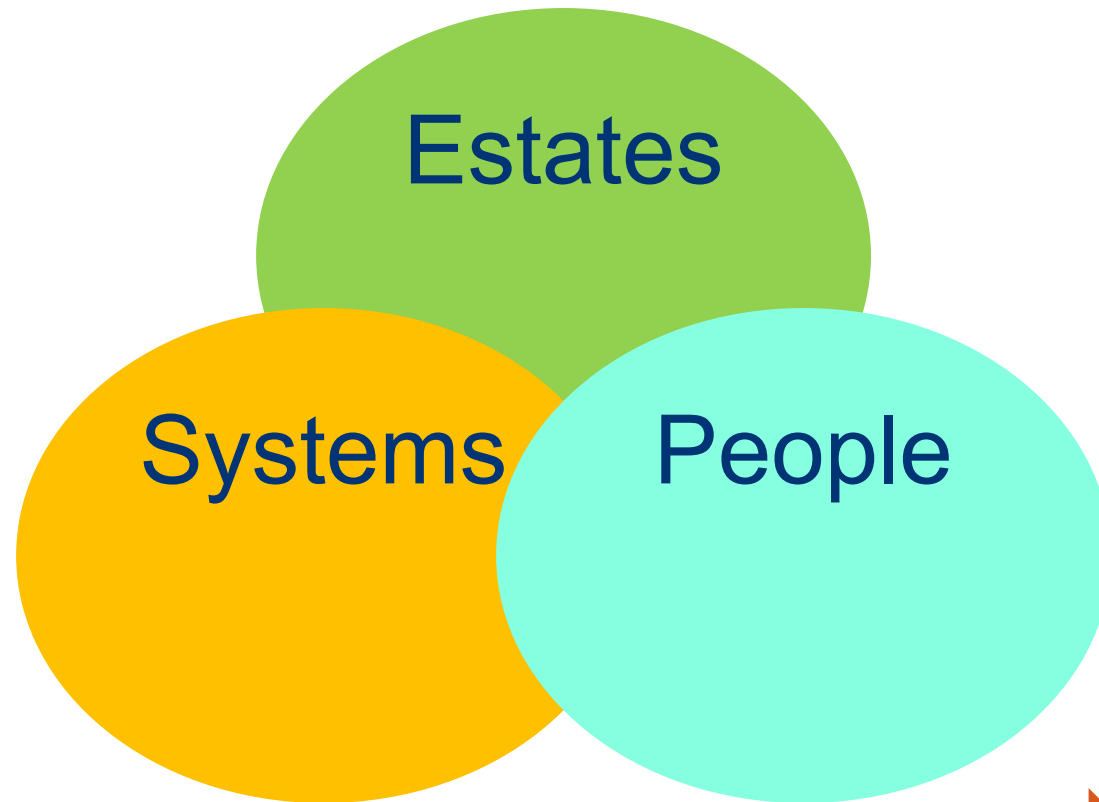
Date

5 June 2008

Presented by

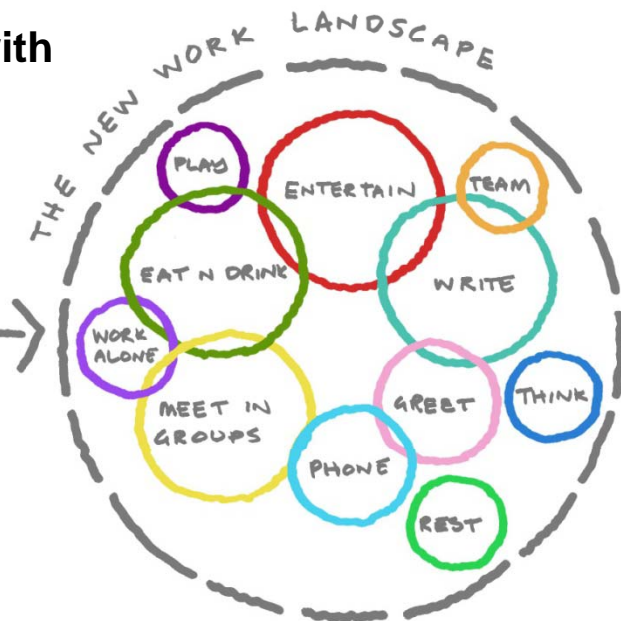
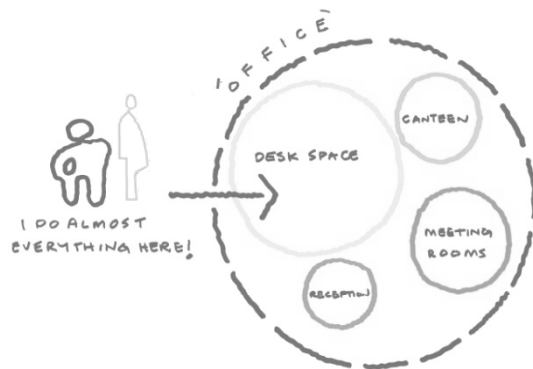
Stephen Foot

# Changing the way that we work



# The future office landscape

= endless possibilities with flexibility and choice

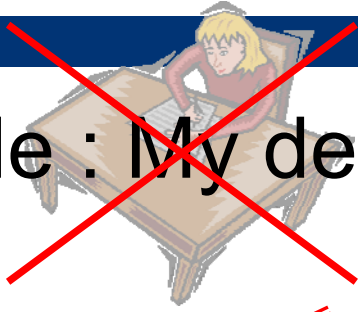


**“a flexible workplace where we can be creative, work effectively and communicate well with others”**

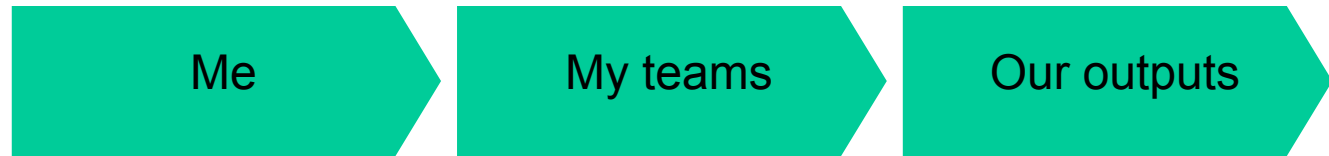
a better mix & choice of appropriate work settings allowing businesses to be more effective by freeing the “locked” office space and increasing occupancy

# Not just an accommodation issue!

~~Me : My desk~~



Local requirements  
and tailoring



Needs

Enablers

The core enabling  
infrastructure



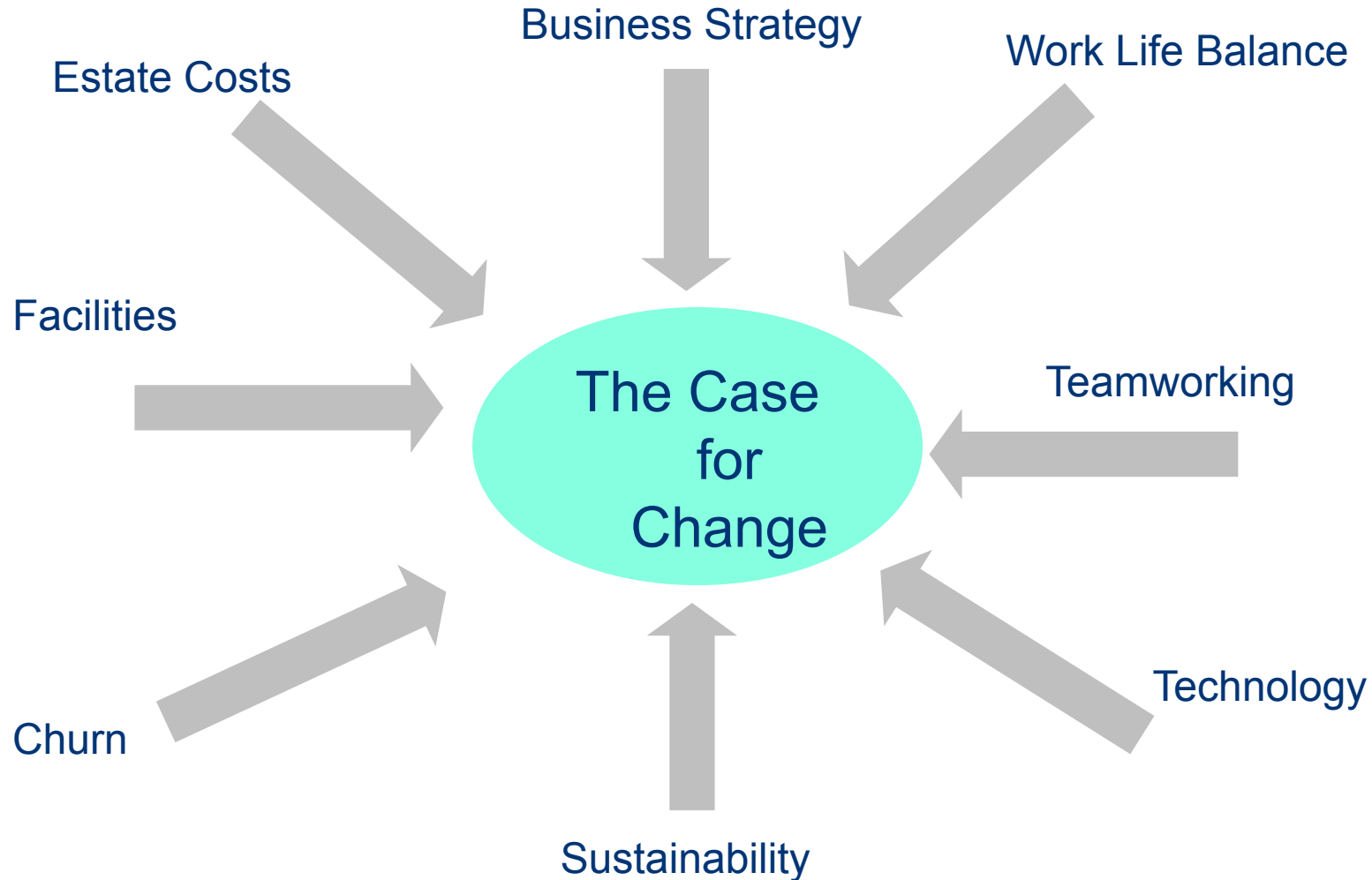
# Adult Learning Institute - Break out area



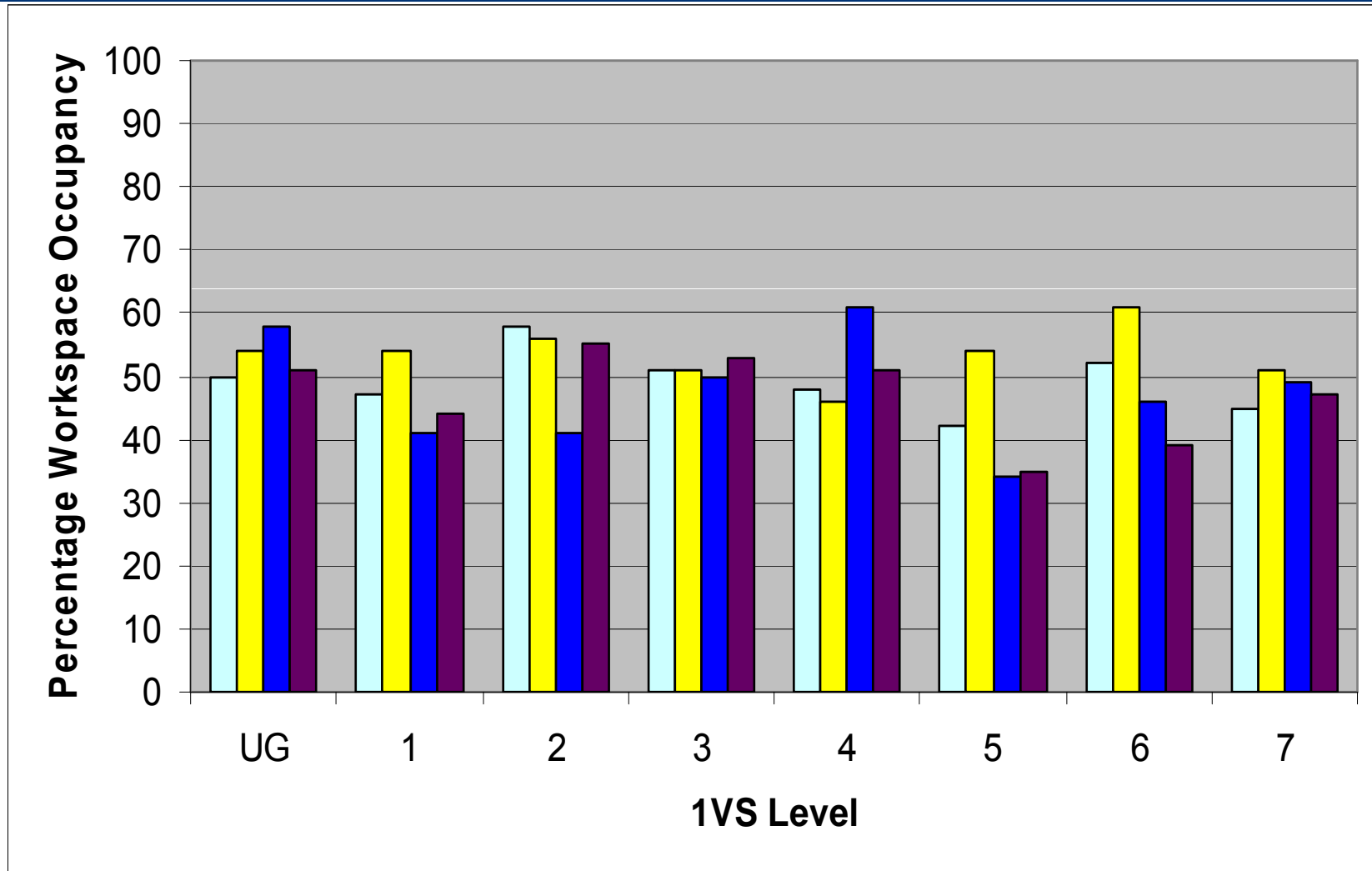
# Adult Learning Institute – Touch down desks



# Building the Case for Change

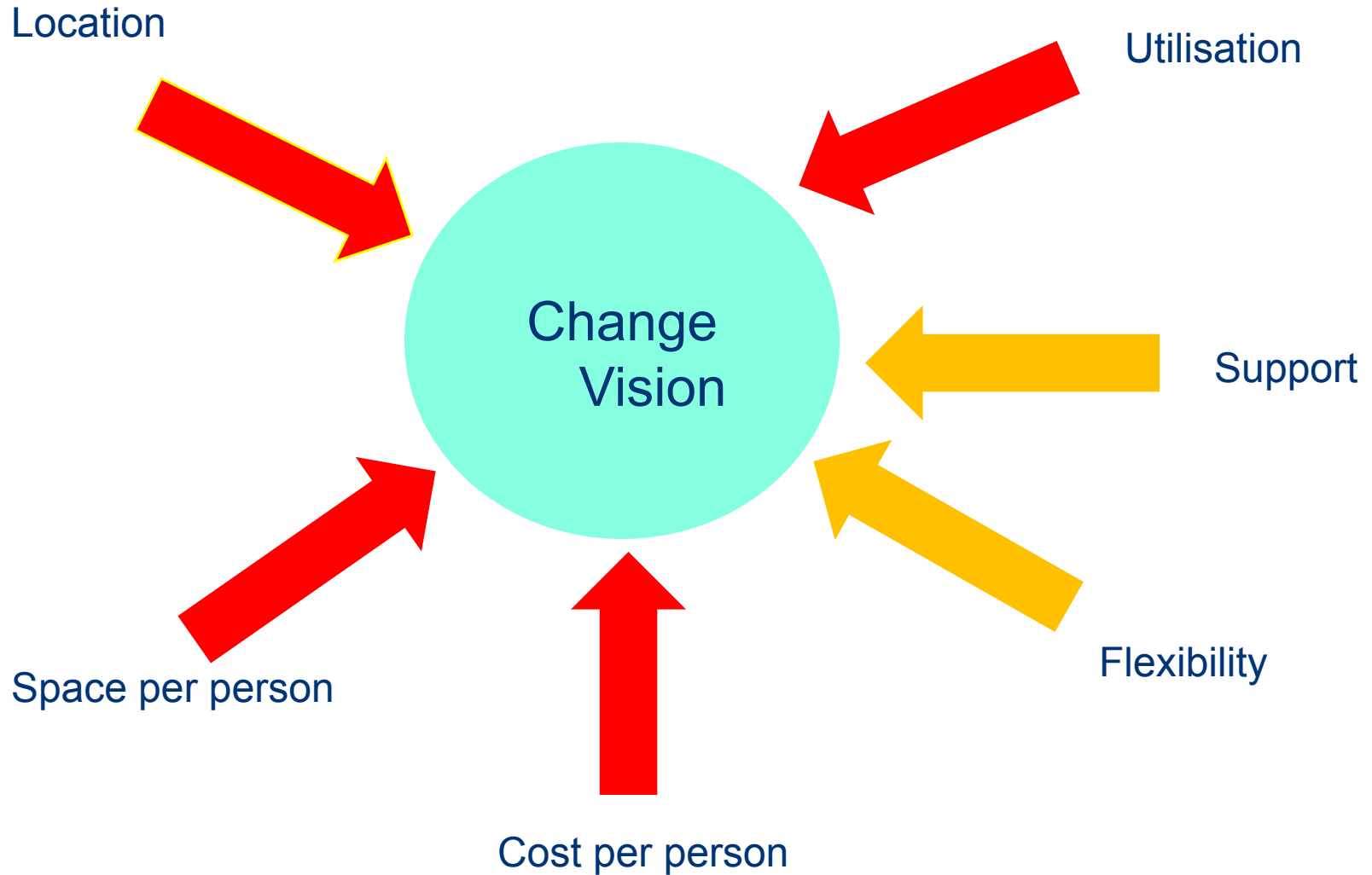


# Estates- Data is key

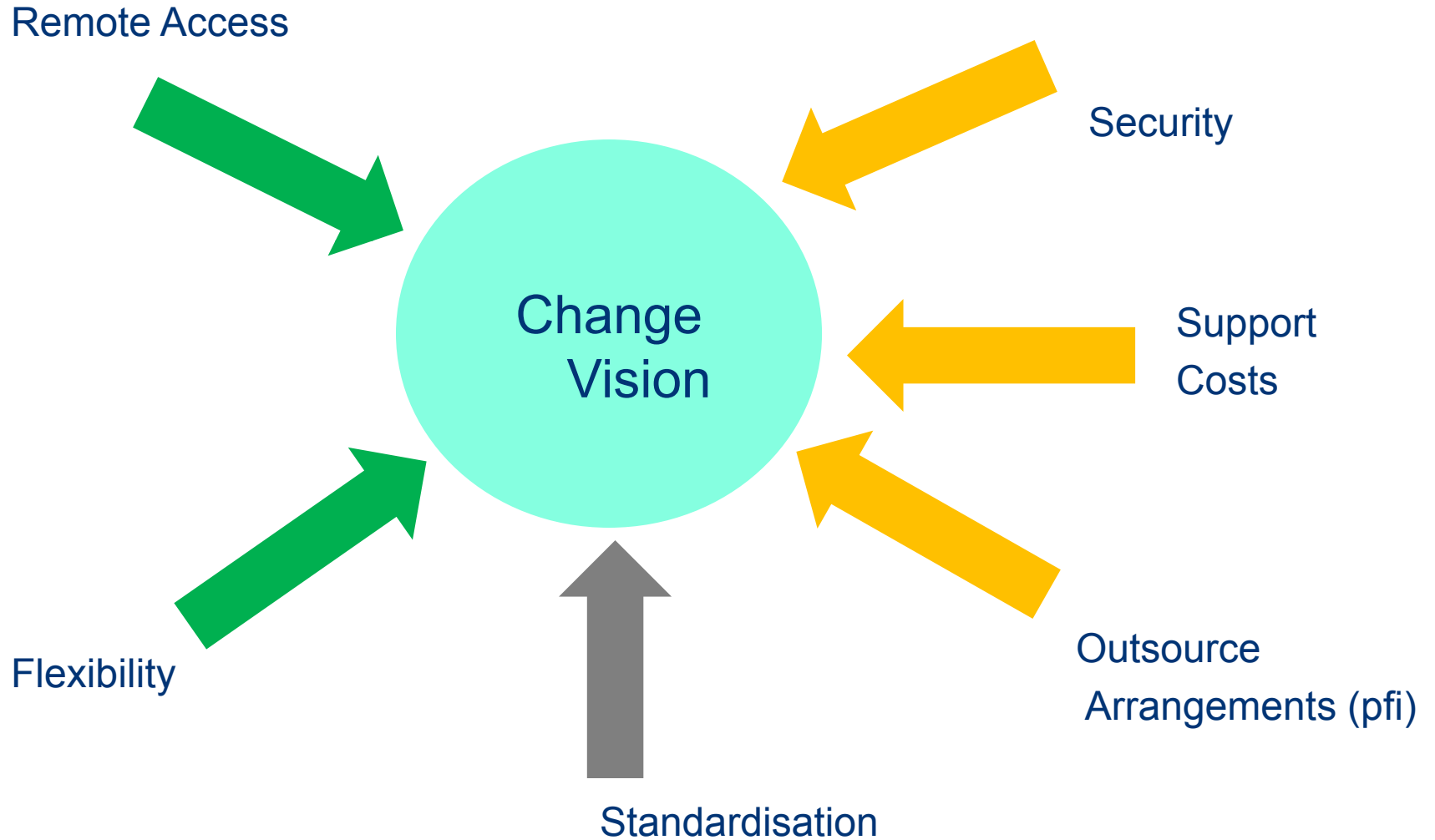


Source: BERR

# Estates - flexibility

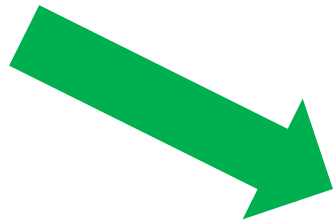


# Systems - flexibility

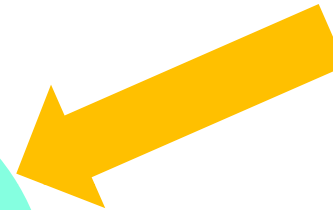


# People Flexibility

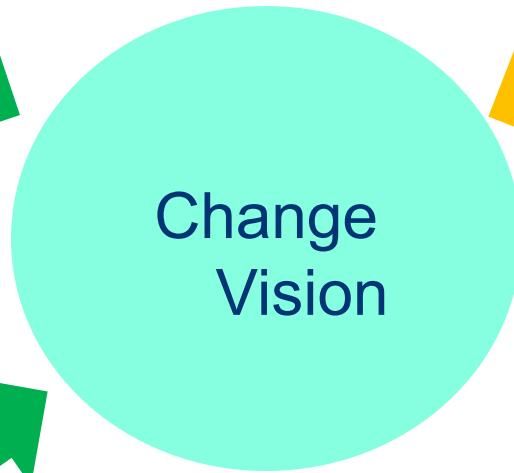
Work Life Balance



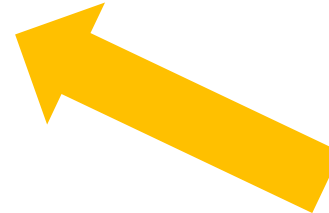
Security



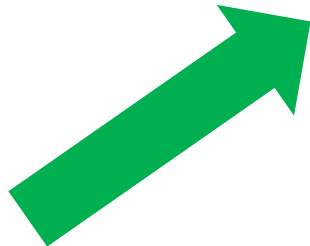
Change  
Vision



Team Working



Flexible Hours



Performance Management

# DTI Workspace - before



# DTI Workspace - before



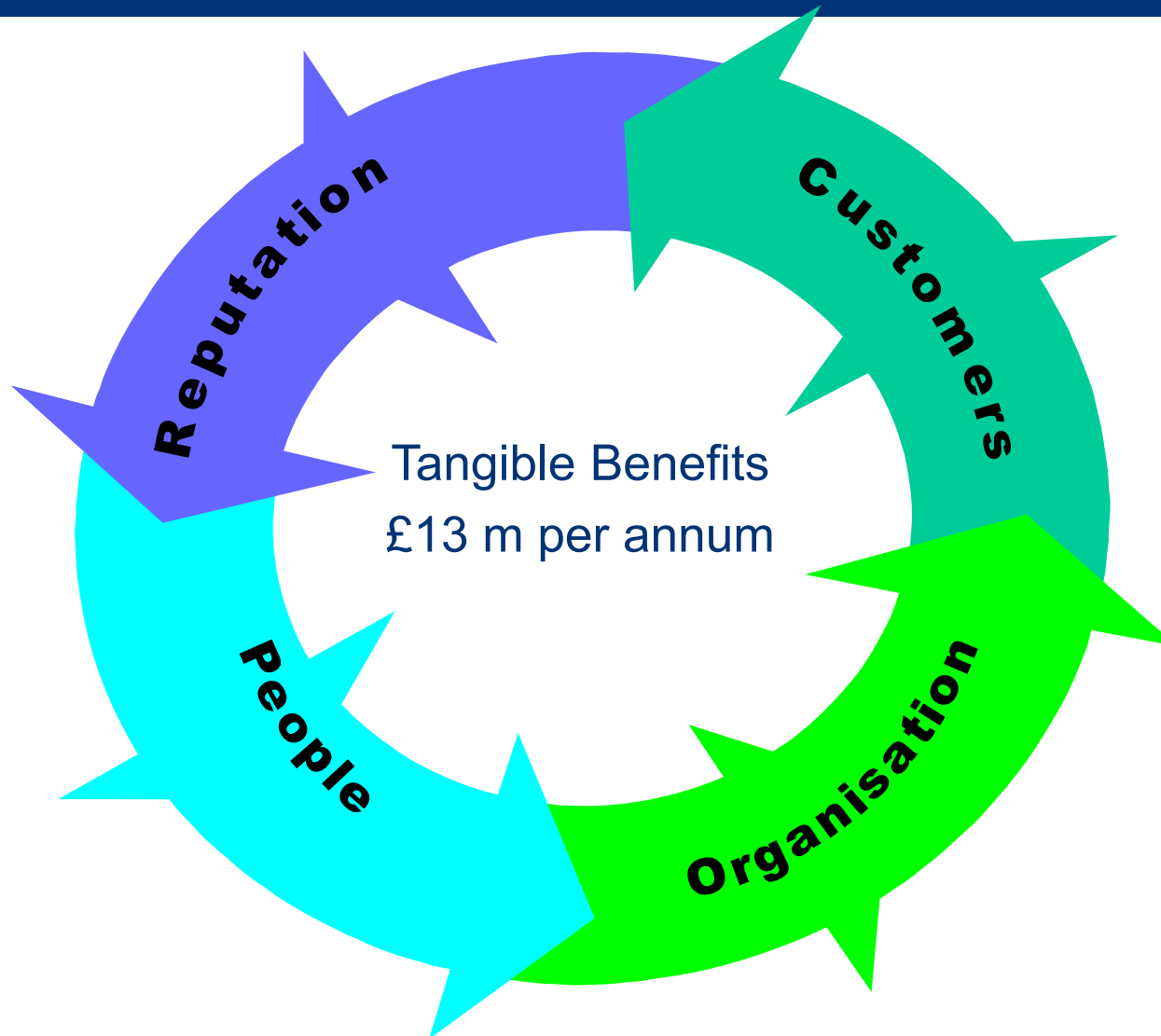
# DTI Workspace - after



# DTI Workspace - after



# The Solution - Benefits



# The BP Solution - Benefits



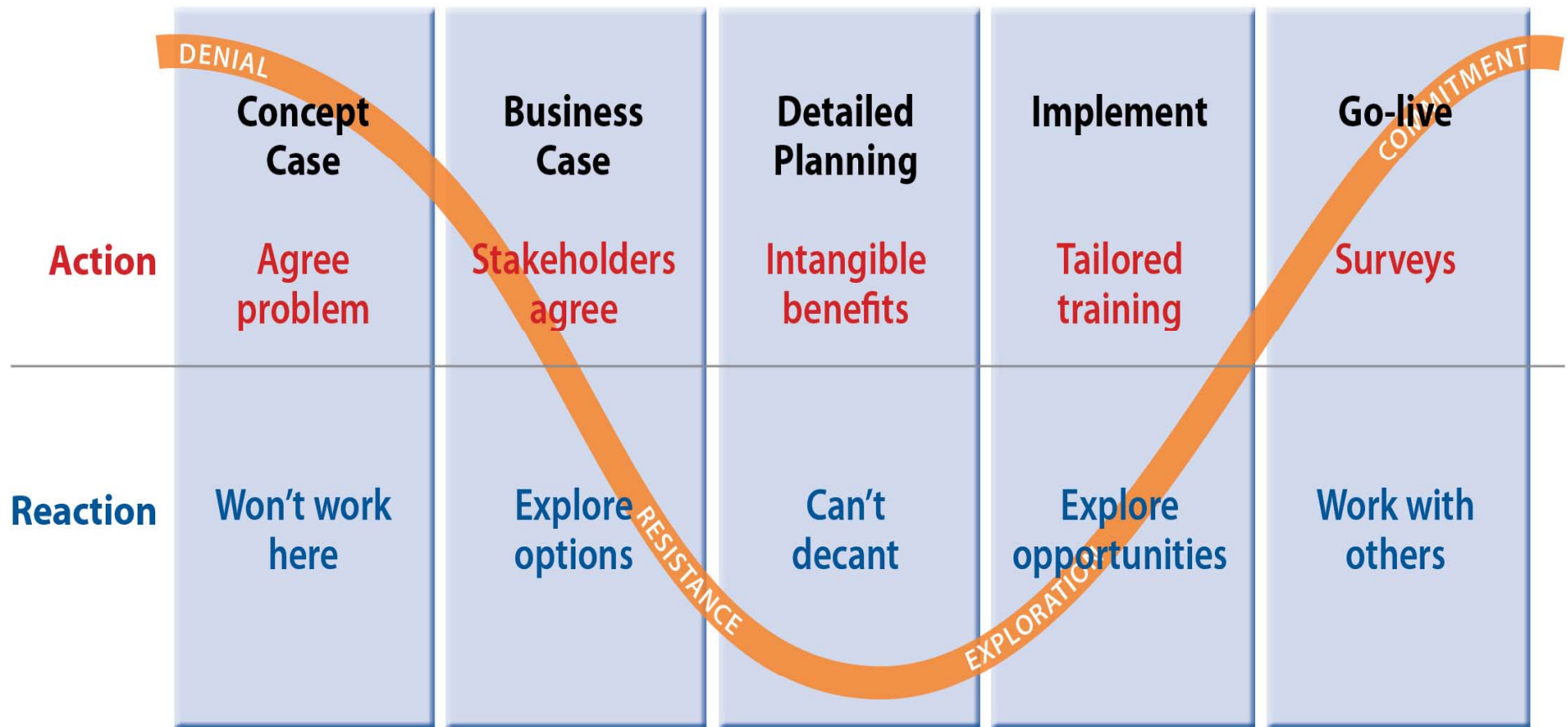
## Tangible Benefits

- 30% reduction in cost per workstation
- 46% reduction in cost per person

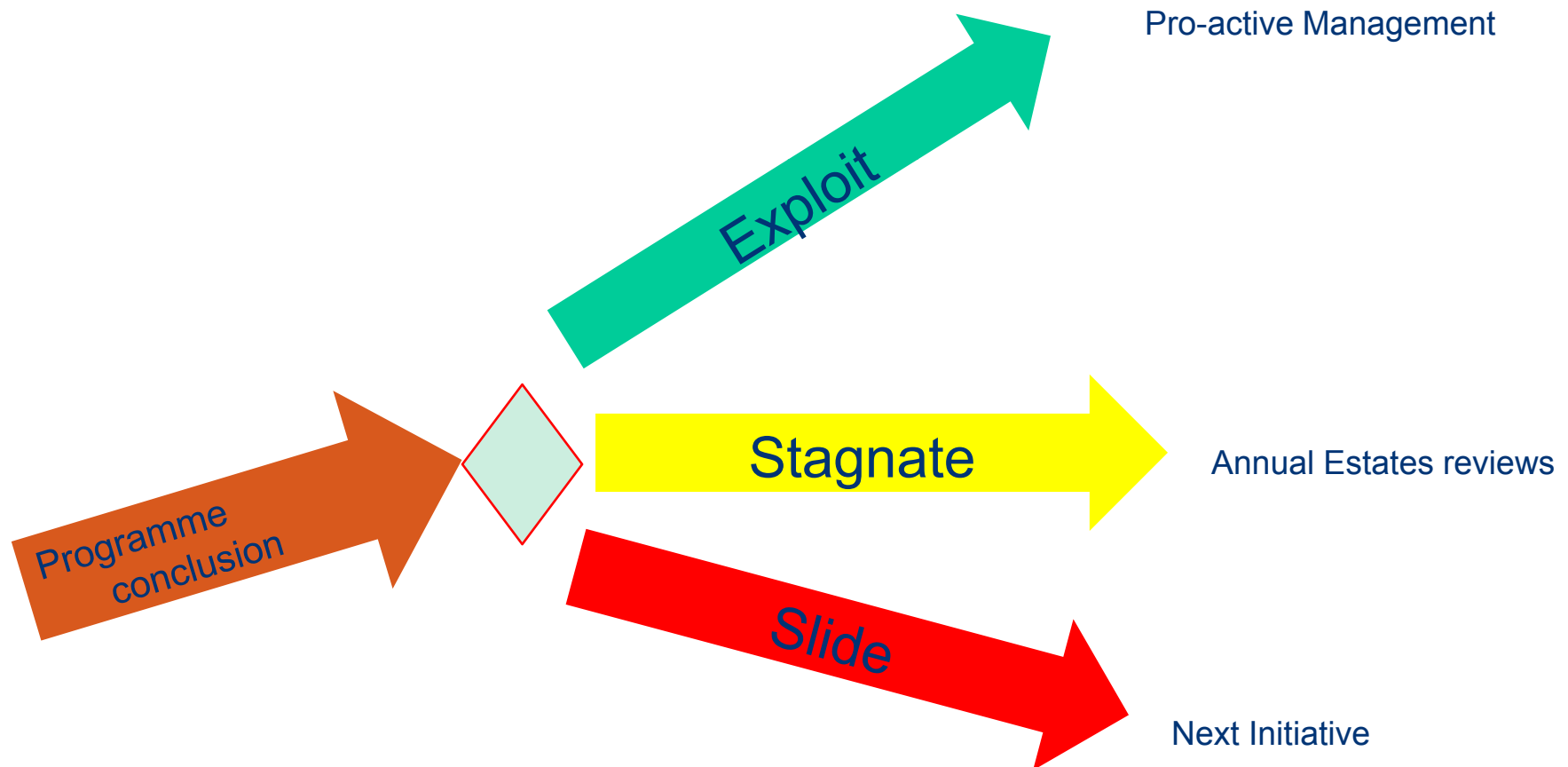
## Intangible Benefits

- Communication and collaboration
- Adaptable environment
- Team performance
- Reduced travel
- Increased career mobility
- Stimulating & motivating environment
- Flexibility for teams
- Increased corporate agility

# Delivering the Change



# Exploit, stagnate or slide?

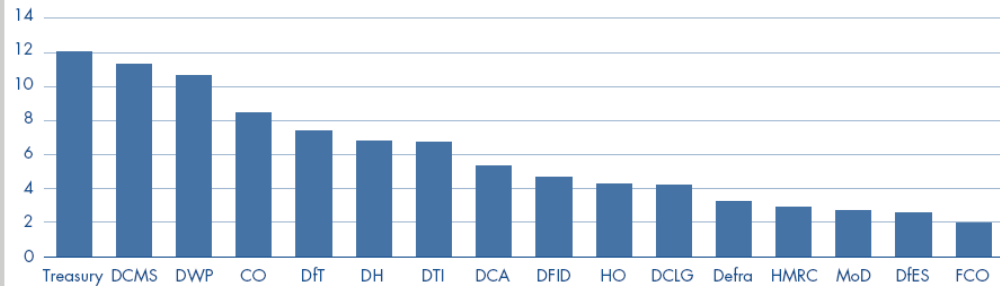




## 2 Central government departments' accommodation costs per employee

There is a £10,000 range in departments' accommodation costs per person.

Accommodation cost per person 2005-06 (£000)

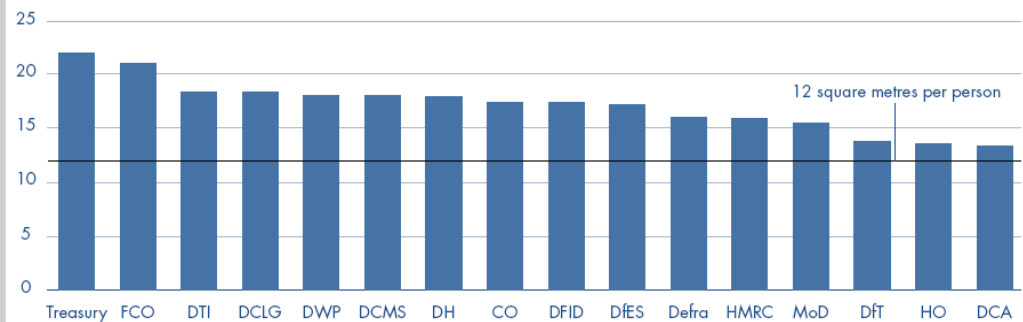


Source: National Audit Office

## 4 Department allocation of space per employee

All departments have scope to improve occupation density in line with suggested space standards.

Space per person 2005-06 (square metres)



Source: National Audit Office

# The Role of PPP



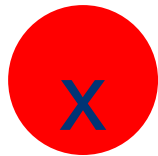
Development/ Redevelopment



Land & Finance



Cash Receipts



Transformation

Ownership  
Control  
Flexibility